CALL TO ORDER

Chairman Bersett opened the meeting by welcoming everyone to the meeting and asked for introductions around the room.

Those attending were:

Academy members:

Joe Agapito  Don Kummer
Gerald Bersett  Norbert Neumann
Dick Bullock  Tom O'Keefe
Jim Chaney  Lee Saperstein
Avery Drake  Sam Schneider
Bud Hacker  Nancy Scofield
Bob Hopley  George Taylor
Orville Hunter  Kent Weisenstein
Al Kidwell  Marvin Zeid
Harold Krueger

Representatives of UMR:

Student Organization representatives: Matt Morris, Sigma Gamma Epsilon, CL Dake; Liz Morris, Sigma Gamma Epsilon, CL Dake; Luis Trueba, American Foundrymen’s Society; Ann Crawford, Society of Petroleum Engineers; Kerri Vencato, Metallurgical Society; Josh Sales, Association of Engineering Geologists; Lori Douglas, Society of Mining Engineers; and Adam Lang, Keramos.

Kevin Lindsey, Development Associate
John Wilson, Chairman, Mining Engineering
Richard Hagni, Chairman, Geology & Geophysics
Phil Campbell, Development Officer
Lori Gilmore, Assistant to the Dean, Enrollment
John Watson, Chairman, Metallurgical Engineering
Ron Kohser, Associate Dean
Linda Guyton, Administrative Asst., Dean's Office
After the introductions, Gerald Bersett mentioned that we were unable to coincide this meeting with the OGS this year as in the past.

REVIEW AND APPROVAL OF PAST MINUTES

The first topic of discussion was the review and approval of past minutes. A motion was made by Marvin Zeid to accept them; it was seconded and passed unanimously.

REVIEW AND APPROVAL OF AGENDA

The next agenda item was a request to make any changes to the existing agenda. A motion was put forth by Mr. Kummer to accept the agenda, it was seconded by Mr. Hacker and passed unanimously.

SCHOLARSHIP COMMITTEE REPORT

Chairman Bersett continued the meeting by calling on Tom O'Keefe to give a report on the Scholarship Committee. Tom O'Keefe reported that the scholarship fund is fairly small and gave a description on how the scholarships are distributed and amounts that are offered to the students. The Ceramic Department has requested $250 and Metallurgy has requested $500. Dr. O'Keefe also gave a brief overview of how the metallurgy program has given stipends to students for bringing in freshman to the school. Nine undecided students have been attracted to metallurgy and seven have already enrolled. With that in mind, they will continue this $100 stipend. He stated that anyone can donate to the scholarship fund that wishes to do so. The money requested by Ceramic and metallurgy will be granted to them. The balance of the scholarship fund is $17,425, and we can spend anything above the $10,000 principal. At this time the enrollment for the 4th Week of the WS2000 semester was shown and discussed with the members. Dr. Saperstein mentioned that the Academy Scholarship money is also used as an initiative for the Jackling students.

NOMINATING COMMITTEE REPORT

Chairman Bersett reported that Mr. Spehr, who chairs the Nominating Committee, could not be here. Therefore, Mr. Bersett continued for him by saying that we strongly need new names for our academy. There were a couple of people who could not make it for the induction this year and their names will be retained for next year. He asked that everyone think of potential nominees and to contact Mr. Spehr, or any member of the Nominating Committee or Dr. Saperstein. At this time, Dr. Saperstein indicated that the academy began six years ago but there are still people eminently eligible to be a part of it who have not been inducted. The election procedures were talked about and pointed out that they were in each member's folder that has been distributed.
RECRUITING AND PANEL DISCUSSION

Moving on to the next agenda item, Dr. Saperstein introduced Ms. Lori Gilmore as the school’s recruiter and reported on the school’s enrollment and the problems we are facing. Dr. Saperstein reported that the school’s enrollment continues to decline and that this continues to affect the UMR budget. There is a market campaign underway on campus, but we need to take action in the School of Mines and Metallurgy. We have our fingers crossed for our fall enrollment. Lori Gilmore and the students who are here will explain in real terms the contacts we are making relating to our enrollment.

Lori Gilmore opened with a short description of what she has accomplished since she was hired in February. She discussed her recruiting plans for the fall and her goals to attend workshops and plans for the future. She has visited 19 schools, 4 teacher conferences, 2 campuses and 3 career fairs. She answered questions from the audience in reference to out-of-state tuition and international graduate students. The summer course for teachers was mentioned. Companies who use our Career Opportunities Center will be contacted to explore the possibility of their assistance in recruiting. Dr. Saperstein mentioned that Fort Leonard Wood is working on the establishment of a Research Park that UMR is supporting. At this time, the Student Organizations made their presentations to the Academy members about efforts they are coordinating with the departments to help with the recruiting problems in the School of Mines and Metallurgy. There was a round of applause for the student presenters.

Mr. Bersett encouraged Lori Gilmore to use the academy members for help at any time. Dr. Saperstein hopes to have a proposal of goals put together for the next time the academy meets.

BREAK

At this time the meeting adjourned for refreshments.

OPENING AFTER BREAK

Dr. Saperstein opened with issues we are about to go through in the School. Dr. Saperstein said that things are going well economically in Missouri, which is encouraging. He discussed the implications that the Hancock Amendment has had State budgeting. The State of Missouri is proposing a budget for the University of 2.5 percent growth. Unfortunately, our costs will grow at rates from four percent for salaries to eight percent for staff benefits and this will cause budgetary reallocations.

STATE AND FEDERAL BUDGET PICTURE

Mission Enhancement funding was discussed and its implications for the next 5 to 6 years. It is designated in areas such as Geotechnology and Materials within the School of Mines and Metallurgy along with three other areas in the other schools. It will bring new resources into UMR and the School for specified purposes. It is the only positive counter that we see in the near future for the reallocation losses. Federal funding for research is proposed for increase in
the next year. The UM System has been working closely with the Missouri delegation to increase its share of federal funding to the University.

UMR BUDGET AND STRATEGIC PLAN

UMR’s budget is an incremental budget. Concerns were expressed about the growth in engineering and on the other campuses. We are concerned about competition with Columbia and St. Louis. Other issues in the School were discussed, such as how to get the students to come back to graduate school. The A+ program was mentioned and how if the students meet the A+ requirements they can go to a junior college tuition free for two years. The St. Louis Education Center was also talked about.

Dr. Saperstein said they have to reallocate $6M out of the UMR budget in the next five-year period. Even with reallocation, the budget will grow but less than we had hoped. It was discussed that we must not cut back on outstanding faculty; our students deserve the best in faculty positions. Dr. Saperstein announced that the School of Mines and Metallurgy’s give back is $537,000 this year, and at this time he explained the early retirement incentive program. He said that 12 faculty are taking retirement and many will return in post-retirement appointments. Eight will be staying on to teach. How fast we replace the faculty will depend upon our student recruiting efforts. Mr. Kummer asked if the give back was a one time thing. Dr. Saperstein commented, “no”. The give back is recurring. Some of the faculty will be replaced through mission enhancement money.

STRATEGIC PLANNING FOR THE SCHOOL OF MINES AND METALLURGY

The school’s retention rate was discussed. It was also announced that Dr. Park has elected to take early retirement. As part of planning, we must ask ourselves, “are we organized properly for the future now”? We are supporting a marketing effort and consulting effort from alumnus Ron Miller (Chem E ‘64). The administrative plan is first to examine the structure of the administration. We need a responsible person in information technology or we will be left out; and we should have a chief research officer.

The search for the Chancellor is underway at the present time and their plan is to name a new chancellor by mid-June. The search committee includes Wayne Huebner and Jeff Cawflfield, who also is chair, from the school. Dr. Saperstein believes that Dr. Park will make a draft administrative restructuring plan before he leaves office to present to the new chancellor. There is no indication that the school will be changing any of their program’s position, however, many things could happen. The future could see some internal restructuring recommendations.

ENGINEERING EQUIPMENT BILL

Funds are derived from the state capital budget for equipment, however, there is no recommendation for these funds this year. Subsequent to the meeting, we learned that there will be no equipment money from the State in this year.
Dr. Ron Kohser reported that we have received 110 applications for Jackling to date. We plan on another 3,600-mailing as soon as admissions supplies us the names of the new students they have recently put on the student system [May 8, the mailing has gone out]. We were considering to increasing the sessions in Jackling I to four, and we may very well get to that fourth one by June 16. The future of the Jackling Institute and the organization of the Admissions Office was discussed. The Admissions Office has been 2 or 3 people short. We must understand that Admissions is a sophisticated operation. It was recommended that the Chairman Bersett write a letter to Dr. Park or Dr. Gajda about the recommendations our Academy feels should be addressed by the Admissions Office. Mr. Bersett agreed to try to compose a letter and maybe get some attention. Mr. Kummer will be meeting with the academies tomorrow, which are on campus, representing our academy and he will at that time bring this up. Dr. Kohser reported that we will be receiving at $1,200 gift from Caterpillar.

STRATEGIC PLANNING

On Wednesday, May 10, the School leadership will have a retreat at the Meramec Vineyards in St. James. We will spend all afternoon dealing with major issues before us. Some subjects we will be considering will be: 1) Recruiting, 2) degree programs (non-thesis program), 3) Growth in Research, 4) Organization, and 5) Abet visit 2002. Mr. Kummer agreed to be a liaison link between the Academy and the School at this meeting.

MINERAL MUSEUM

Dr. Nancy Scofield was inducted into the Academy two years ago. She wanted to help us rejuvenate our mineral museum and she has spent a large part of her time and personal resources for planning. She has secured the services of a consultant who has written a valuable report. Nancy is concerned on what we will do to implement this report. Chairman Bersett said that we have discussed this issue at our executive meetings and all agree that is a good example of what the Academy of the School of Mines and Metallurgy is about. He added, however, that may be stalled in the talking phase and need a plan of action to realize the version. Dr. Scofield was asked to put together such a plan. Is there space in the new Visitors’ Center for a display, if we can’t, where do we recommend putting it? Some kind of fund-raising was suggested. Until we have a plan to work towards, her efforts may be wasted. Dr. Scofield said she will try to get this plan together by our next meeting date.

A new building soon on campus will be the Basic Engineering/Visiting Center, which is planned for 2002, at 14th and Bishop and where the museum may be put. In discussion on this building, Dr. Saperstein said that he would pursue the planning groups to see what exactly they mean by “museum”.

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FULL CIRCLE CAMPAIGN

Phil Campbell asked everyone to please visit the open house for the Beverley Bowen Moeller Writing Studio to support the Moeller's. He also reported that the Full-Circle Campaign has surpassed its goal. He congratulated the group for their contributions. As of the end of March the campaign has collected over $64.6 million, and, therefore, the campaign will end early. The School of Mines and Metallurgy's goal was $15 million and their total at the end of May was $16.7 million.

ADJOURNMENT

Items from the floor. The dates of Homecoming for 2001 will be September 28-29 and the OGS will be April 27-29, 2001, tentatively. The academy meeting in the Fall will be Friday morning, September 28, 2000, and in Spring 2001 will be the Thursday before OGS.

Meeting adjourned at 4:15 p.m., to attend the open house of the Beverley Bowen Moeller Writing Studio.